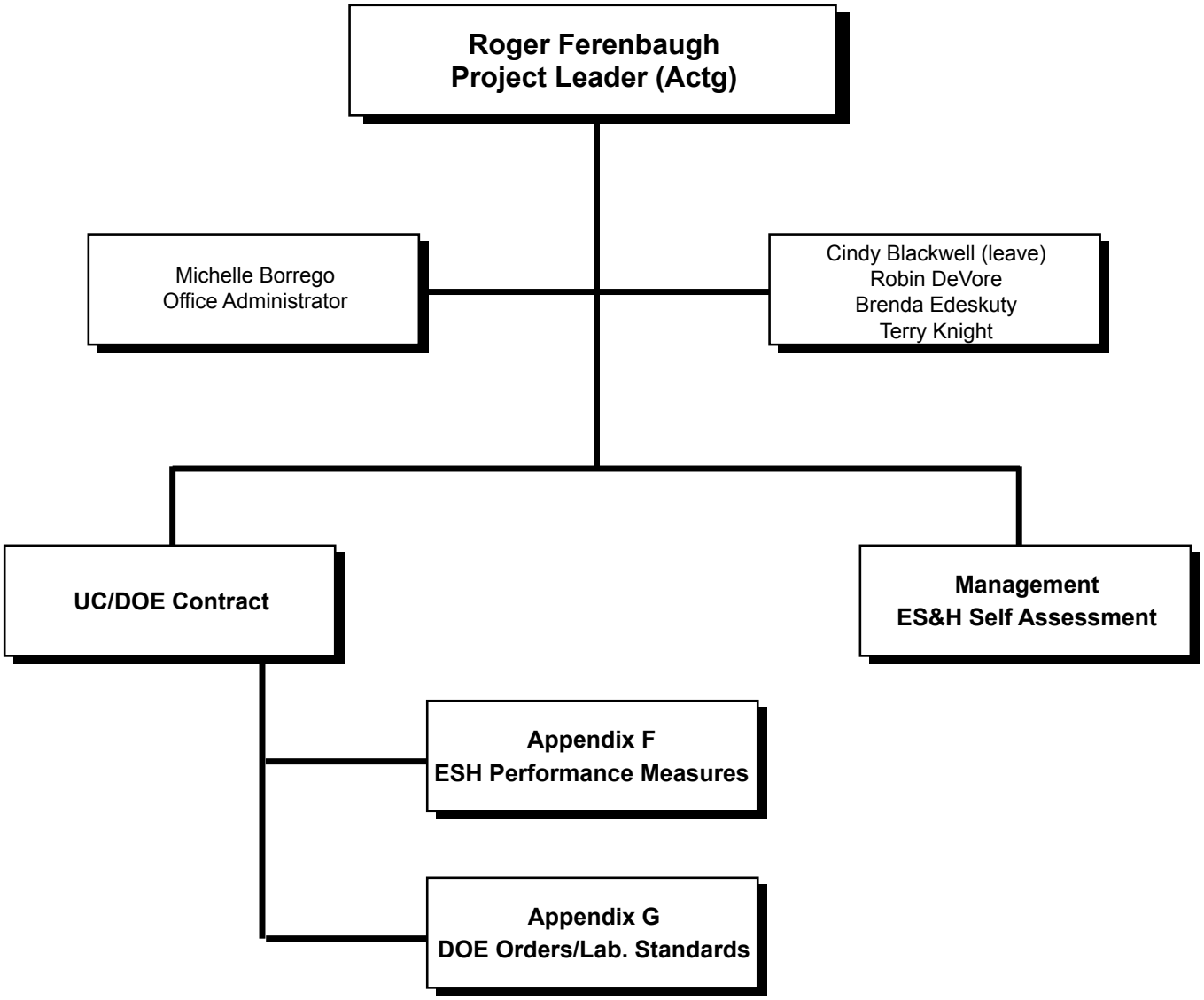Institutional ES&H Performance (ESH-IEP)